

Salsa Norms

S.... Share experiences to enrich others

A.... Ask questions

L.... Learn by doing

S.... Set aside preconceived notions about this work being difficult

A.... Apply it to our work



Leadership Team Norms

**Know who we are and what we would do
and not do.**



Demonstrate mutual respect.

LISTEN to each other.

Develop relationships.

**Celebrate each other's strengths to
balance our weaknesses.**

**Demonstrate non-judgmental sensitivity
in times of heavy workloads.**

Exhibit a high level of confidentiality.

PLC Group Norms

Honor the time schedule.

If you think it, say it.

One person speaks at a time.

Take care of yourself.

Fun is a requirement.

Everyone's voice is important, please participate.

What is said here, stays here.

What is learned here, leaves here.